

IRONHORSE SAFETY POLICY

We are a warfighting organization that continually strives to provide Marines on the ground with the highest quality assault support possible. That support is only possible when we have healthy people, machines, and processes that are rooted in a culture of *safety, professionalism, and an unwavering adherence to standards.*

History tells us that the Ironhorse set the standard for executing high risk activities in a safe manner. We will continue striving to maintain a professional culture, one rooted in compliance to instructions and policies, and one that instills a sense of personal responsibility through training, awareness, and reporting of all mishaps, near mishaps, and hazards. We will learn from what we experience and from the experiences of other Marines to safeguard our people, machines, and readiness.

Risk is present in all aspects of what we do, whether on the flight line, during PT, or on liberty – but, we are all responsible for managing risk. It is critical that you identify risks and implement mitigating measures to prevent those risks from manifesting into a mishap. There are a number of safety programs in place to help you do that, from our Anyhorse program, to our Arrive Alive program, to maintenance training, and our Department of Safety and Standardization. I charge each of you to use the full breadth and measure of those programs to help **identify hazards, assess them, make the appropriate risk decision, implement controls, and supervise them to completion.**

Supervision, both on and off duty, poses a challenge that every Ironhorse must continually address. We must practice “engaged leadership,” -- *regardless of rank* -- to know and understand ourselves and each other. Engaged leadership is critical to preventing a mishap. Remember – you and the Marine to your left and right are our most precious assets- **anyone can step in and stop any evolution that you do not think is safe.**

Finally, our standards are clearly defined by our NATOPS, ANTTP, and maintenance manuals. Those standards are time-tested to accomplish our mission safely. Your responsibility is to know those standards and adhere to them. Make no mistake, safety is every Marines’ responsibility and I want each Ironhorse to be proactive about their risk mitigation. Remember, one of our Ironhorse principles is that we have a bias for action – we make sound decisions and act.

Semper Fidelis,



A. A. Horne